ALBSTADT-SIGMARINGEN UNIVERSITY

UNIVERSITY OF MONTENEGRO

TALLINN UNIVERSITY OF TECHNOLOGY

EUROPEAN SECURITY AND DEFENCE COLLEGE

INVITATION

to the

'CYBERSECURITY EDUCATOR - IMPLEMENTING BEHAVIOURAL SCIENCE PERSPECTIVES FOR IMPROVED CYBERSECURITY AWARENESS EDUCATION IN ORGANISATIONS'

(Activity Number: 24-25/278/1)

Podgorica, 9 – 11 April 2025

Under the auspices of the European Security and Defence College (ESDC), Albstadt-Sigmaringen University (Germany), Tallinn University Of Technology (Estonia) and the national public university of Montenegro – the University of Montenegro, has the honour to organise a training activity on 'cybersecurity educator - implementing behavioural science perspectives for improved cybersecurity awareness education in organisations', which will run for three days, from Wednesday 9 April to Friday 11 April 2025, in Podgorica, Montenegro.

This training activity seeks to strengthen the ESDC's Cyber Education Training Exercise and Evaluation (ETEE) platform and broaden the scope of its activities by addressing topics related to the cybersecurity educator. The course curriculum supports the 'Cybersecurity Educator' ECSF-7 profile described in the European Cybersecurity Skills Framework (ECSF[1]) developed by the EU Agency for Cybersecurity (ENISA).

In this respect, the course aims to provide up-to-date knowledge on cybersecurity culture, capabilities, knowledge and human resources skills, including predictors of the success of cybersecurity training for staff that are based on the behavioural sciences. This includes measures to increase motivation and commitment, time and economic possibilities to assess individual cyber risks, perspectives on the individualisation of cybersecurity training measures and the conditions under which sustainable effects can be achieved.

---

[1] European Cybersecurity Skills Framework (ECSF),
https://www.enisa.europa.eu/sites/default/files/publications/European%20Cybersecurity%20Skills%20Framework%20Role%20Profiles.pdf

This will help cybersecurity educators to follow and apply a systematic approach, evidence-based design, audience focus, principles of behavioural change, collaboration with stakeholders, evaluation and iteration, and sustainability aspects of intervention mapping in order to develop effective cybersecurity training programs.

The course, which will be held in English, can accommodate a maximum of 30 participants. Attendance must be in person due to workshops, and also in order to support networking and the exchange of best practices among the participants. The **deadline** for applications is **19 March 2025**.

This training activity is open to mid to senior civilian public sector employees, including members of the diplomatic corps and law enforcement and military personnel from EU Member States, EU Institutions and Agencies, Montenegro, Moldova, Ukraine, Georgia and the Western Balkan partners, currently employed in positions with the task of designing cybersecurity-related training activities or employees who are willing to discuss and update their knowledge on these issues. Candidates from public sector educational and training entities are also welcome to join.

The training will consist of an e-learning preparatory phase as well as a residential course in Podgorica, which will be held from 9 - 11 April 2025. Both parts of the course are mandatory.

The ESDC is committed to an inclusive, gender-sensitive and discrimination-free environment. Only in an inclusive environment can all people, and therefore the ESDC and its partners, realise their true potential. We therefore particularly encourage those applicants who are likely to be underrepresented to apply.

It is therefore with the great pleasure that we invite you to this 'Cybersecurity Educator - Implementing Behavioural Science Perspectives for Improved Cybersecurity Awareness Education in Organisations' course in Podgorica.

Stefan SÜTTERLIN **Course Director**	Ricardo LUGO	Vladimir BOŽOVIĆ Rector	Fergal O'REGAN Acting Head
Albstadt-Sigmaringen University	Tallinn University Of Technology	University of Montenegro	European Security and Defence College (ESDC)

Administrative Information

Target Audience: The course is open to civilian (including diplomatic), military and police personnel from EU Member States and from CSDP missions/operations. In addition, participants from the Western Balkan partners, Montenegro, Moldova, Ukraine and Georgia are welcome.

How to apply: Applications are to be filed via the ESDC secure internet system ENLIST, by designated nominators, under https://esdc.europa.eu/enlist/login, no later than **19 March 2025**. A list with relevant ENLIST nominators can be retrieved from the ESDC website at https://esdc.europa.eu/nominators/ .

Registration: Registration will not be final until confirmed by the ESDC Secretariat. When the participants' list is finalised, the course administration will be in contact with selected participants and provide more detailed information on the course.

Late registration: Subject to the availability of seats, the course is open for late registration. Please contact the course administration (details below).

Seats: A maximum of 30 participants is envisaged.

Location: The course will be held residentially in Podgorica, Montenegro, at a place that will be communicated shortly.

Language: The working language is English, without translation.

Time: The course will last 3 days, starting from Wednesday 9 April and ending on Friday 11 April 2025. The approximate daily length of the course will be 09:00-16:30.

Cost: Participants must arrange their own travel and accommodation. All costs for travelling to/from Podgorica, accommodation, catering and meals, transfers and local transports must be covered by the participants or their sending authorities. The course itself has no course registration or course tuition fees.

E-learning: The residential part of the course will be preceded by mandatory e-learning modules which will need to be finalised before the residential part of the course begins. Detailed information will be shared with selected participants.

Attendance: The participants' attendance during the course is mandatory on all days. A certificate of attendance will be awarded on the last day to those course participants who have completed the full course, including the mandatory e-Learning modules.

Point of contact:
Ms Anna Malec
Cybersecurity Training Manager at ESDC Secretariat
anna.malec@eeas.europa.eu

'CYBERSECURITY EDUCATOR - IMPLEMENTING BEHAVIOURAL SCIENCE PERSPECTIVES FOR IMPROVED CYBERSECURITY AWARENESS EDUCATION IN ORGANISATIONS'
Podgorica, 9 – 11 April 2025

Draft agenda / tentative programme

DAY 1	Tuesday, 9 April 2025 (CET)
09:00 – 09:30	*Registration*
09:30 - 10:10	Official Opening
10:10 – 11:00	European Cybersecurity Frameworks
11:00 – 11:30	*Coffee break*
11:30 – 13:00	Social Engineering
13:00 – 14:00	*Lunch-break*
14:00 – 15:30	Common Practice of Awareness Trainings
	Ice-breaking reception
DAY 2	**Wednesday, 10 April 2025 (CET)**
09:30 – 11:00	Behavioral Sciences and Security Culture
11:00 – 11:30	*Coffee break*
11:30 – 13:00	Educational Methods
13:00 – 14.00	*Lunch break*
14:00 – 15:00	Mapping, planning and executing interventions I
15:00 – 15:15	*Coffee break*
15:15 – 16:15	Mapping, planning and executing interventions II
DAY 3	**Thursday, 11 April 2025 (CET)**
09:30 – 11:00	Leadership Buy-In
11:00 – 11:30	*Coffee break*
11:30 – 13:00	Insider Threats
13:00 – 14.00	*Lunch break*
14:00 – 15:00	Maritime Cybersecurity
15:00 – 15:15	*Coffee break*
15:15 – 16:30	Summary and Take Aways Official Closing